



IDENTIFYING WORKPLACE BULLYING

IN THIS COURSE, YOU WILL:

- Define bullying and discuss the impact on the workplace
- Identify factors that contribute to bullying
- Review options for dealing with workplace bullying
- Discuss responsibilities for supporting an environment free from bullying behaviors
- Identify ways to address EEO-related bully/harassment

Employees should feel safe and protected in the workplace; however, inappropriate and unwelcome behavior in the form of bullying—from leaders and co-workers alike—has the opposite effect. Whether being humiliated in a group meeting or dealing with veiled threats tied to one’s job performance, workplace bullying has far-reaching adverse effects to include loss of productivity and in some cases even workplace violence. Workplace bullying is at epidemic proportions, and insightful organizations are proactive in identifying and prohibiting this behavior.

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