



# DIVERSITY & INCLUSION SERIES

Elevate's Diversity & Inclusion is a two-part series. Part One: participants will gain a better understanding of cultural diversity which is aimed at increasing the participants' cultural awareness, knowledge, and skills to benefit an organization by increasing the inclusion of different identity groups and by promoting better teamwork. Part Two: through research-based assessments and exercises, you will move from awareness to action, learning how to interrupt and leverage the full potential of diverse teams and colleagues in your workplace.

## IN THIS COURSE, YOU WILL:

- Define what culture is and how it shapes the workplace
- Identify how stereotypes shape our perception
- Define diversity and what its related terms mean
- Build awareness to understand what unconscious bias is and why it matters
- Understand the impact of unconscious bias at work and the impact it has on your decision making appropriately.
- Develop useful cross-cultural attitudes
- Communicate effectively across cultures
- Effectively deal with employees from different cultures
- Help teams overcome cross-cultural and virtual barriers
- Promote acceptance and awareness in your organization to help create a multicultural environment
- Develop skills to help you recognize and take action to manage bias
- Create a goal-setting plan to work toward becoming more inclusive by managing your unconscious bias



**DIVERSITY**

### Class Format:

On-site & Virtual

**CALL TODAY!**

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