

CREATING A SAFE CULTURE FOR LGBTQIA+ INDIVIDUALS

Promote the provision of cultural competency and LGBT-inclusivity throughout



Lesbian, gay, bisexual, transgender, queer, questioning, intersex, pansexual, two-spirit, asexual, and ally. (LGBTQIA) individuals still face extensive discrimination and prejudice in society. Professionals are called to affirm clients' ability to integrate their sexual identity in healthy ways into their personal recovery, as well as support LGBT-inclusivity in the larger community. This 3 Day program provides information and strategies designed to promote the provision of culturally competent and appropriate addiction treatment, prevention, and mental health care to LGBT individuals. It will review knowledge, skills, and beliefs about sexual orientation, gender identity, and gender expression that have been identified to be essential in providing LGBTQIA affirmative services.

LEARNING OBJECTIVES

- Describe the differences between sexual behavior and sexual orientation
- Distinguish the differences between sexual orientation, gender identity, and gender expression
- Summarize the diversity of race, ethnicity, gender, age, class, and other subcultures within the LGBTQIA communities and its impact on receiving services.